Gizem Şahan

Corporate Profile

Performance Coach · Strategy Consultant · Author

Teams that think more clearly and see each other accurately.

I give keynotes and run trainings, workshops, facilitation and consulting work on decision making, creative problem solving, communication and collaboration. Each one is designed around what your team is working on.

1,000+	25+	10+	6,000+
Workshop Participants	Talks and Stages	Universities	Hours of One-to-One Work

Formats

Keynotes and Talks. Conference, summit, panel or conversation.

Training. Content and examples drawn from your team's real situations.

Workshop. Work we try out and apply together.

Facilitation. Team retreats and strategy days.

Consulting. Roles, priorities, decision making and communication.

Topics

- Thinking Like Da Vinci
- Decision Architecture and Intuitive Engineering
- The New Face of Intelligence
- The Psychology of AI
- Human Premium
- Network Intelligence and Smart Teams
- Meaning and Performance
- Emotional Resilience and Leadership

Selected Work

Vestel Customer Services 2016–2018	A 2-year, 4-layer culture programme. More than 400 hours of coaching and consulting, 10 trainings, 20 senior managers and operations leads, a mentoring programme for 24 people.
UNDP Business Call to Action January 2020	A 2-day team retreat in Istanbul for a global team of 16. Personality and values analyses, shared strategy work, a team report and an action plan.
Turkcell Akademi 2026	Thinking Like Da Vinci. A training and experience workshop for 25 people, carrying Leonardo's 7 principles of thinking into today's business questions.
Organisations	Vestel · UNDP · Turkcell · Coca-Cola İçecek · Robert Bosch Türkiye · NetRanks · Mavis Games
Stages and Universities	PMI Türkiye · STEM Days · İmece Summit · FRC 4th Dimension · İTÜ · Koç Üniversitesi · İstanbul Üniversitesi · Marmara Üniversitesi · Beykent Üniversitesi · Üsküdar Üniversitesi · İstanbul Şehir Üniversitesi · IEEE Kocaeli Üniversitesi · İYTE hackNbreak
Background	Istanbul Technical University, Management Engineering · MIT Brain and Cognitive Sciences · ICF-certified coach · 10 years in corporate roles at Alarko, Çelebi and Enerjisa · own company since 2014 · author of 3 books
How We Work	In person or online · in Turkish or English

Clarity begins where you feel understood.

For Keynotes, Trainings, Workshops, Facilitation and Consulting
info@gizemsahan.com · gizemsahan.com/en/organisations